



International Brotherhood of Electrical Workers

Local 100

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**LABOR RATE BULLETIN
GRAVEYARD SHIFT
INSIDE WIREMAN**

Effective September 1, 2024 through February 28, 2025 the Inside Wireman's Agreement between East Central California Chapter, NECA and the International Brotherhood of Electrical Workers, Local Union #100 the Graveyard Shift labor rates will be as follows:


EFFECTIVE: September 1, 2024


		EMPLOYER	EMPLOYEE DEDUCTION
Journeyman Wage	100%	\$ 61.76	
Foreman	115%	\$ 71.02	
General Foreman	125%	\$ 77.20	
Health & Welfare		\$ 14.25	
Pension-Defined Benefit		\$ 12.65	
JATC		\$ 1.25	
National Electrical Benefit Fund (NEBF)		3% of Gross	
National Labor Mgmt Cooperation Committee COMMITTEE (NLMCC)		\$ 0.01	
Local Labor Mgmt Cooperation Committee COMMITTEE (LMCC)		\$ 0.25	\$ 0.25
Admin Maint. Fund (AMF)		\$ 0.50	
Vacation Deduction-Employee			12% of Gross

APPRENTICES

Period	Wages	H&W	Pension	JATC	NEBF	NLMCC	LMCC	AMF
45%	27.79	14.25	0.00	1.25	0.83	0.01	0.25	0.50
50%	30.88	14.25	0.00	1.25	0.93	0.01	0.25	0.50
55%	33.97	14.25	6.96	1.25	1.02	0.01	0.25	0.50
60%	37.06	14.25	7.59	1.25	1.11	0.01	0.25	0.50
65%	40.14	14.25	8.22	1.25	1.20	0.01	0.25	0.50
70%	43.23	14.25	8.86	1.25	1.30	0.01	0.25	0.50
75%	46.32	14.25	9.49	1.25	1.39	0.01	0.25	0.50
80%	49.41	14.25	10.12	1.25	1.48	0.01	0.25	0.50
85%	52.50	14.25	10.75	1.25	1.57	0.01	0.25	0.50
90%	55.58	14.25	11.39	1.25	1.67	0.01	0.25	0.50

Apprentice Deductions: LMCC - \$0.25 (all periods) AND Vacation Deduction - 12% of Gross Wages


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IBEW, Local Union #100


David M. Clark
Chapter Manager
ECCC, NECA